



Inspection Blitzes and Initiatives

Issued: April 1, 2013

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This year, the ministry is coordinating the proactive enforcement blitz and initiative schedules for the Occupational Health and Safety Program and the Employment Standards Program. Coordinating the schedules highlights the importance the ministry places on protecting workers' rights under both the [Occupational Health and Safety Act](#) (OHSA) and the [Employment Standards Act](#) (ESA), and enhancing employers' awareness of their responsibilities.

Findings are generally reported soon after completion. The ministry tracks each sector to determine if there are long-lasting improvements in compliance and fewer injuries and fewer contraventions of employment standards.

Workplace injuries and fatalities can usually be traced to a few root causes that may vary by sector. Occupational health and safety inspectors conduct proactive blitzes and initiatives on sector-specific hazards; these are also designed to raise awareness and increase compliance with the OHSA.

Similarly, employment standards officers visit employers to verify compliance with core ESA standards, such as the Employment Standards Poster requirements, wage statements, unauthorized deductions, record keeping, hours of work, eating periods, overtime pay, minimum wage, public holidays and vacation with pay. They focus particularly on sectors where there is a history of employment standards violations, where vulnerable workers are employed and where an increasing number of Ontarians are working.

2016-2017 Blitzes and Initiatives

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Resources

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Provincial Blitzes

Province-wide workplace inspection blitzes: 2016-2017

Focus	Program	Sector/Business Type	Date
Temporary Foreign Workers	Employment Standards	Food Services, Retail Trade, Construction and other sectors known to employ temporary foreign workers	May 2, 2016 – June 30, 2016
Young Workers	Employment Standards	Food Services, Retail Trade, Construction and other sectors known to employ young workers	May 2, 2016 – June 30, 2016
Falls	Health and Safety	Construction	May 16, 2016 – July 15, 2016
Falls	Health and Safety	Industrial	May 16, 2016 – July 15, 2016

Falls	Health and Safety	Mining	May 16, 2016 – July 15, 2016
New and Young Workers	Health and Safety	Industrial	July 18, 2016 – September 2, 2016
Mobile Cranes and Material Hoisting	Health and Safety	Construction	August 1, 2016 - September 30, 2016
Repeat Violators / Zero Tolerance	Employment Standards	Professional Services, Services to Buildings and Dwellings, Other Amusement and Recreation Industries, Personal Care Services and other sectors with repeat violators	September 1, 2016 – October 31, 2016
Safe Material Trimming Underground and Surface	Health and Safety	Mining	September 1, 2016 – October 31, 2016
Chemical Handling	Health and Safety	Industrial	September 19, 2016 – October 31, 2016
Electrical Hazards	Health and Safety	Construction	November 1, 2016 – December 31, 2016
Processing – Safe Work Practices – Mine Plants	Health and Safety	Mining	February 1, 2017 – March 31, 2017

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Regional Blitzes

Regional workplace inspection blitzes: 2016-2017

Focus	Program	Sector/Business Type	Date
Central East	Employment Standards	Child Day-Care Services	October 1, 2016 – November 30, 2016
Central East	Health and Safety	Industrial: <ul style="list-style-type: none"> Heavy Raw Material Handling 	December 1, 2016 – February 17, 2017
Central East	Health and Safety	Construction: <ul style="list-style-type: none"> Toilets / Wash up Facilities 	January 1, 2017 – February 28, 2017
Central West	Health and Safety	Construction: <ul style="list-style-type: none"> Finishing Trades 	July 1, 2016 – July 31, 2016
Central West	Employment Standards	Manufacturing	September 1, 2016 – October 31, 2016
Central West	Health and Safety	Industrial: <ul style="list-style-type: none"> Landscapers / Snow Removal 	November 1, 2016 – March 31, 2017
Eastern	Health and Safety	Construction: <ul style="list-style-type: none"> Inspections of wood frame structures 	April 1, 2016 – September 30, 2016
Eastern	Employment Standards	Fitness Centres	October 1, 2016 – November 30, 2016
Northern	Health and Safety	Construction: <ul style="list-style-type: none"> Vehicles, machines, tools and equipment 	June 1, 2016 – July 31, 2016
Northern	Employment Standards	Tow Truck Companies	September 1, 2016 – October 31, 2016

			2016
Western	Health and Safety	Industrial: <ul style="list-style-type: none"> Industrial Malls / Repurposed Factories 	July 1, 2016 – December 31, 2016
Western	Employment Standards	Small Manufacturing	September 1, 2016 – October 31, 2016
Western	Health and Safety	Industrial: <ul style="list-style-type: none"> Agriculture / Greenhouses – Lifting Devices 	October 1, 2016 – March 31, 2017

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Provincial and Regional Initiatives

Three-Year Health Care Sector Initiative

Health Care Initiative: 2014-2017

Location	Program	Sector/Business Type	Date
Three Year Initiative for Health Care Sector <ul style="list-style-type: none"> Internal Responsibility System Evaluation Musculoskeletal Disorders Exposures Slips, Trips and Falls Contact with / Struck by Object Injuries Workplace Violence 	Health and Safety	Health Care	July 1, 2014 – June 30, 2017

Health and Safety Initiatives

Information about year-long province-wide and regional initiatives will be available in the [Sector Plans](#). The Sector Plans will be posted on July 1, 2016.

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