



Speaker's Booklet

10th Construction Symposium
Blue Mountain Resort, Collingwood
April 6 – 8, 2017

This booklet contains the names, bios and contact information for the speakers at the 10th Construction Symposium.

In some cases, we do not have full information. If there is someone you wish to contact, and the information has not been provided, please contact the OGCA for more information.

SPEAKER'S BOOKLET

Walied Abdeldayem



Walied has provided delay analysis and programming expert services to contractors and developers on various complex construction projects. He ascertains the facts of delay and demonstrates cause and effect in relation to the preparation and/or defense of extension of time claims using a variety of delay analysis methods.

In addition, Walied has solid working experience in providing productivity analysis, assessing delay damages due to lost productivity, and in preparation and reviewing acceleration claims. Walied holds an MBA for Construction Executives and LLM degree in Construction Law and Arbitration.

WALIED ABDELDAYEM

Diales, Part of Driver Trett

5255 Orbitor Drive, Suite 101

Mississauga, Ontario L4W 5M6

Phone: 905.247.0160

Email: Walied.Abdeldayem@diales.com

Website: www.diales.com

SPEAKER'S BOOKLET

Glenn Ackerley



Glenn Ackerley is a partner with the law firm of WeirFoulds LLP in Toronto. With over 25 years of experience, Glenn practices exclusively in the area of construction and procurement law, representing clients from across the construction industry.

He regularly advises on project structures, construction and consultant contracts, procurement issues, and risk-avoidance strategies. When disputes arise, Glenn acts for clients in construction lien and trust claims, bond claims and construction deficiency and delay claims.

GLENN W. ACKERLEY

WeirFoulds LLP

4100-66 Wellington Street West

Toronto, Ontario M5K 1B7

Phone: 416.974.5008

Email: gackerley@weirfoulds.com

Website: www.weirfoulds.com

SPEAKER'S BOOKLET

Michelle Arthurs



Since 2011 Michelle has overseen human resources development for the largest district in PCL's Canadian Buildings division, providing leadership and direction to PCL Toronto's senior management. A Certified Human Resources Leader (CHRL) with more than 17 years' experience, she is skilled at implementing and monitoring district programs, including PCL's robust mentoring program.

She excels at creating strategies for effective HR initiatives, including employee relations, recruitment, training, mentoring, management coaching, facilitation and change management.

MICHELLE ARTHURS

PCL Constructors Canada Inc.

2085 Hurontario Street, Suite 400

Mississauga, Ontario L5A 4G1

Phone: 905.276.7600

Email: mkarthurs@pcl.com

Website: www.pcl.com

SPEAKER'S BOOKLET

Brian Astl



Brian Astl is an experienced business leader, entrepreneur, and President of Lind Equipment. Brian came to Lind Equipment in 2007 as part of a new ownership group that has invigorated a 68 year old company. At Lind, he has led the company's growth strategy and its expansion into new geographic and customer markets. Brian is a foremost expert on temporary LED lighting for jobsites and the driver of innovation at Lind Equipment.

Prior to Lind Equipment, Brian was a key part of the business development team that grew Workbrain (an enterprise software company) from start-up to IPO. Brian has also worked as a strategy consultant at Monitor Deloitte.

Brian has an MBA with distinction from Harvard Business School, and a Bachelor's degree (Honors Business Administration) with distinction from the Ivey School of Business at Western University.

BRIAN ASTL

Lind Equipment

145 Renfrew Drive, Unit 150

Markham, Ontario L3R 9R6

Phone: 905.475.5086

Email: BAstl@lindequipment.net

Website: www.lindequipment.net

SPEAKER'S BOOKLET

Melissa Aveiro



Melissa has been with Deloitte LLP for 8 years and is a Senior Manager in Tax. She has over 11 years' experience in public accounting and is a member of Deloitte's real estate and construction team. She completed a Bachelor of Administrative and Commercial Studies at the University of Western Ontario in 2005 and received her CA Ontario designation in 2008.

Melissa specializes in owner-managed private companies providing tax planning and consulting services. The construction industry is of special interest to her as her husband Victor Aveiro is the President of his family-owned construction business outside of London. Melissa serves a variety of construction and real estate companies in Southwestern Ontario.

MELISSA AVEIRO

Deloitte LLP

255 Queens Avenue, Suite 700,
London, Ontario N6A 5R8

Phone: 519.640.4627

Email: maveiro@deloitte.ca

Website: www.deloitte.com

SPEAKER'S BOOKLET

Jason Ball



Jason started in the construction industry at sixteen, working as a student labourer during summer breaks. After graduating from U of W, he started with Ball Brothers Limited full-time, working as an Estimator, then Coordinator/ Project Manager and Construction Manager. In 1997, Jason and Cameron Ball purchased Ball Construction Inc. from Ball Brothers Limited and in 2005, incorporated Ball Construction Ltd. with new partner Gary Hauck. Jason has been acting President of both firms.

In 2012, he received The Queen Elizabeth II Diamond Jubilee Medal. As an advocate for the Performing Arts, he helped start the program 'eyeGo' to the Arts. Jason has also twice been the Kitchener-Waterloo Corporate Chair for the Juvenile Diabetes Research Foundation Walk to cure Diabetes.

JASON BALL

Ball Construction Ltd.

5 Shirley Avenue, P.O. Box 1202

Kitchener, Ontario N2G 4G8

Phone: 519.742.5851

Email: jball@ballcon.com

Website: www.ballcon.com

SPEAKER'S BOOKLET

Geza Banfai



Geza R. Banfai is Counsel to McMillan, focusing exclusively on construction/infrastructure matters. Geza counsels and represents a wide variety of clients, from small concerns to national and multinational giants. He has represented every participant in the construction pyramid, including construction lenders and owners (public and private), general contractors, subcontractors etc.

His experience includes the preparation of domestic and international construction contracts; pre-bid, bid and project alliancing, domestic and international joint venture and teaming agreements; negotiation and preparation of integrated team and P3 contracts; advice on procurement issues; contract claims and disputes; construction liens; trust claims; lien priority disputes; bond claims; claims involving the negligence of design professionals; and *OHS*A issues.

GEZA R. BANFAI

McMillan LLP

181 Bay Street

Toronto, Ontario M5J 2T3

Phone: 416.865.7806

Email: geza.banfai@mcmillan.ca

Website: www.mcmillan.ca

SPEAKER'S BOOKLET

Jean-Serge (JS) Bidal



Jean-Serge (JS) Bidal is currently the Executive Director of WSIB's Strategic Revenue Policy branch. Since his arrival at WSIB, JS has spearheaded WSIB efforts in addressing the recommendations from the WSIB's Funding Review, including leading the multi-disciplinary Funding Modernization Office that is responsible for the Rate Framework Modernization initiative.

JS has previously held positions of progressive responsibility leading complex multi-stakeholder initiatives within the Ontario Public Service (OPS) with the Ministry of Revenue/Finance, the Ministry of Health Promotion, the Ministry of Tourism and Recreation and the 2015 Pan and Parapan Games Bid Corporation and Secretariat.

JEAN-SERGE BIDAL

The Workplace Safety and Insurance Board (WSIB)
Simcoe Place, 200 Front Street West
Toronto, Ontario M5V 3J1

Phone: 416.344.3908

Email: jean-serge_bidal@wsib.on.ca

Website: www.wsib.on.ca

SPEAKER'S BOOKLET

Lisa Brown



Lisa Brown has dedicated her career to the construction and power generation industry, including sales, management and servicing of standby and prime power generation projects for Toromont CAT, one of the world's largest Caterpillar dealerships by both revenue and geographic territory. Lisa's project exposure ranges from system supply to multi-million-dollar, design-build solutions in sectors such as mining, municipal infrastructure, commercial manufacturing and nuclear power.

Lisa is an active figure in social media, including as a member and past blogger for the Women's Executive Network (WXN), best known for the Canada's Most Powerful Women Top 100.

Always craving the next challenge, Lisa is passionate about employee engagement and innovation.

LISA BROWN

Canadian Association of Women in Construction
365 Brunel Road, Unit #1
Mississauga, Ontario L4Z 1Z5
Phone: 416.759.1991
Email: info@cawic.ca
Website: www.cawic.ca

SPEAKER'S BOOKLET

Dražen Bulat



Dražen Bulat is a Partner in the Toronto office and National Leader of Miller Thomson's Construction and Infrastructure Group.

The focus of Mr. Bulat's practice is on the development and drafting of "front end" procurement and construction documents, including tender documents, RFPs and different forms of contracts.

He is intimately familiar with the law of procurement as well as the *Construction Lien Act*, and represents both owners and contractors / vendors in working out disputes involving a wide variety of issues, ranging from drafting and negotiating procurement and contract documents, to bid disputes, to priority claims among lien claimants, owners and mortgagees.

DRAŽEN BULAT

Miller Thomson LLP

Scotia Plaza, 40 King Street West, Suite 5800

Toronto, Ontario M5H 3S1

Phone: 416.595.8613

Email: dbulat@millerthomson.com

Website: www.millerthomson.com

SPEAKER'S BOOKLET

Gareth Burton



Gareth Burton is the Senior Vice President of Construction at First Capital Realty Inc., one of Canada's largest owners, developers and managers of grocery-anchored, retail-focused urban properties.

A seasoned construction executive with a solid track record of successfully leading large complex construction projects, Gareth previously held the role of Construction Director at PCL Constructors Canada Inc. (Toronto) and spent nine years with Laing O'Rourke, the largest privately owned construction and engineering company in the United Kingdom. During this time, he gained valuable experience in various roles related to large complex construction projects in the United Kingdom, Europe, North America and the Middle East.

GARETH BURTON

First Capital Asset Management

85 Hanna Ave, Suite 400

Toronto, Ontario M6K 3S3

Phone: 416.216.2757

Email: Gareth.Burton@fcr.ca

Website: www.fcr.ca

SPEAKER'S BOOKLET

Mark Casaletto



Mark Casaletto, President of ConstructConnect Canada has over 20 years of leadership experience in the industry. He is an active speaker at industry events providing insight and intelligence on the state and economics of the Canadian construction industry, trends and current events impacting the industry, as well as how the digital space and technology are transforming and changing the way we work in Construction.

During his tenure in the construction industry, Mark has held senior management positions with such companies as McGraw-Hill, Whatman-Balston, Reed Elsevier and Embanet Corporation where he served as Chief Sales and Marketing Officer before joining CMD in December, 2005. Mark is a Ryerson University graduate, completing a Commerce degree with a major in economics.

MARK CASALETTO

Construction Market Data

500 Hood Road, 4th Floor

Markham, Ontario L3R 9Z3

Phone: 905.752.5543

Email: mark.casaletto@cmdgroup.com

Website: www.cmdgroup.com

SPEAKER'S BOOKLET

Paul Casey



Possessing a passion for Health & Safety and a proven track record of developing and implementing successful programs for Ontario workplaces, Paul joined the Infrastructure Health & Safety Association in 2011 as Vice President of Programs and Strategic Development.

Paul's mandate with IHSA is to champion the successful development and implementation of a strategic plan and lead employer health & safety recognition programs which acknowledge workplaces which meet accepted standards. Paul contributes to IHSA's organizational and educational excellence through his efforts leading IHSA's Human Resources Department as well as Program Development.

PAUL CASEY

Infrastructure Health & Safety Association

5110 Creekbank Road, Suite 400

Mississauga, Ontario L4W 0A1

Phone: 800.263.5024

Email: pcasey@ihsa.ca

Website: www.ihsa.ca

SPEAKER'S BOOKLET

Gillian Cuthbert



Gillian has 4 years working experience within Cash Management and Investments for Commercial Banking with an investment portfolio in the region of \$100 million, active in Commercial Business Development and Institutional Investing in the municipal sector.

She has over 15 years' experience within the Human Resources and Business Recruiting sector within Corporate and international Organizations at the Regional Manager level, and has regional top sales performer and local government experience. Gillian served 5 years providing Public Relations & Marketing in the UK & Europe for stockbrokers/Merchant Banks and other Financial institutions. Gillian spent five years assisting small businesses through the Prince's Youth Business Trust within the UK offering financing to entrepreneurs within HRH The Prince of Wales - 100 Businesses successful with high revenues.

GILLIAN CUTHBERT

Meridian Credit Union

200 Speedvale Avenue W. 2nd Floor

Guelph, Ontario N1H 1C3

Phone: 519-822-9734 ex 6114

Email: Gillian.cuthbert@meridiancu.ca

Website: www.meridiancu.ca

SPEAKER'S BOOKLET

John Dawson



John began his career in the construction trade when he was 17 years old in England. He eventually immigrated with his family to Canada in July 1988.

In 5 years, John worked up from Project Coordinator to Project Engineer to Project Manager for V. K. Mason. He then worked another 5 years as Project Manager for Yustin Interiors. John started GEN-PRO from 'scratch' in September 1998. The company currently employs 24 persons. The main area of Construction involves Interior Renovations for Federal, Provincial & Municipal Projects, i.e., Defence Construction Canada, Health Canada, Universities, Colleges and Municipalities around the Golden Horseshoe. He is a strong supporter and advocate of the OGCA and all that it stands for.

JOHN DAWSON

GEN-PRO

2211 Plains Road, East

Burlington, Ontario L7R 3R3

Phone: 905.333.5217

Email: john.dawson@genpro.ca

Website: www.genpro.ca

SPEAKER'S BOOKLET

Chris Dowding



Chris is a Partner at Deloitte LLP with over 15 years of experience in Assurance and Advisory. He is a member of their real estate and construction team and focuses on private companies in the manufacturing, real estate and construction industries. Chris received his Bachelor of Business Administration from Wilfrid Laurier University in 1996 and his CA, Ontario designation in 1999.

Chris has significant experience in the areas of audit and accounting in Canadian, tax planning and compliance for both individuals and corporations. Chris serves a number of large construction companies in Southwestern Ontario.

CHRIS DOWDING

Deloitte LLP

255 Queens Avenue, Suite 700,
London, Ontario N6A 5R8

Phone: 519.640.4627

Email: cdowding@deloitte.ca

Website: www.deloitte.com

SPEAKER'S BOOKLET

Deborah A. Fillippe



As the Vice President Resources for Kenaidan Contracting Ltd., Deb leads the HR and Safety function in ensuring

that effective tools and programs are in place to meet the evolving business needs of the organization. She is a member of the Executive Team which involves her in broader business issues outside of her HR and Safety Mandate.

Deb and her team work with leaders at all levels of the Kenaidan organization to develop human resources programs and solutions in the areas of Talent Acquisition, Organization Design, Performance Management, Learning & Development including training design and delivery, Succession Planning, Employee Engagement, Health and Safety and Labour Relations (Open Shop).

She has a Bachelor of Business Management Degree from Ryerson University and she is a Certified Human Resources Leader (CHRL).

DEBORAH A. FILLIPPE

Kenaidan Contracting Ltd

7080 Derrycrest Drive

Mississauga, Ontario L5W 0E5

Phone: 905.670.2660

Email: dfillippe@kenaidan.com

Website: www.kenaidan.com

SPEAKER'S BOOKLET

Leonard Finegold



Leonard Finegold is Counsel at GSNH LLP, and has specialized in the area of construction law for more than 30 years, representing the interests of owners, mortgagees, developers, contractors, subcontractors, suppliers, architects and engineers. His areas of expertise include construction liens, contract development and negotiation, breach of trust claims, delay claims, occupational health and safety issues, mediation, arbitration and litigation.

Leonard is a Founding Fellow of the Canadian College of Construction Lawyers and is a former co-chairman of the General Contractors Section of the Toronto Construction Association. He is a frequent speaker and noted author on construction law issues for industry and legal professionals.

LEONARD FINEGOLD

Goldman, Sloan Nash & Haber LLP

480 University Ave Suite 1600

Toronto, Ontario M5G 1V2

Phone: 416.597.3376

Email: finegold@gsnh.com

Website: www.gsnh.com

SPEAKER'S BOOKLET

Vince Gambino



Vince Gambino is an Acoustic Specialist with the Emissions Reduction & Compliance Group at Pinchin Ltd. A strategic leader in the diverse discipline and business of Audio, Acoustics, Noise Control, Vibration and Electro-Acoustics, Vince possesses a strong track record in business development, management and innovation. He is also recognized by peers for a commitment to developing Award winning teams.

Vince is very well connected in the industry with a reputation for having deep professional client relationships. He demonstrates solid technical abilities and is respected for having a creative and strategic approach to growing technical businesses.

VINCE GAMBINO

Pinchin Ltd.

50 Wellington Street E., Suite 200

Toronto, Ontario M5E 1C8

Phone: 416.368.6555

Email: jbarinque@pinchin.com

Website: www.pinchin.com

SPEAKER'S BOOKLET

Patrick Ganley



Patrick regularly advises, represents and advocates for employers on a wide range of employment and labour law matters with particular emphasis on construction labour relations.

Patrick's practice includes: Advising the Multinational and Multi-Jurisdictional Employer, Attendance Management, Collective Agreement Administration, Collective Bargaining, Employment and Labour Issues in Corporate Restructuring and Transactions, Grievance Arbitration, Human Rights and Accommodation, Labour Relations Board Proceedings, Management Training, Policy Development and Implementation, Responding to Union Organizing and Applications for Certification, Strike or Lock-Out Preparation and Business Continuity Planning, and Wrongful and Constructive Dismissal Litigation.

PATRICK GANLEY

Sherrard Kuzz LLP

250 Yonge Street, Suite 3300

Toronto, Ontario M5B 2L7

Phone: 416.603.6263

Email: pganley@sherrardkuzz.com

Website: www.sherrardkuzz.com

SPEAKER'S BOOKLET

Jim Gardiner



Jim Gardiner has been actively engaged in the commercial lending field for over 25 years inclusive of the 4 years in his current position as Director, Real Estate Development at Meridian Credit Union.

At Meridian, Jim supports a team of experienced and dedicated commercial lenders delivering exceptional Member experiences by providing well structured, flexible and cost effective financing solutions. Additionally, Jim maintains oversight responsibilities for the commercial loan syndication activities pursued by the credit union.

JIM GARDINER

Meridian Credit Union

200 Speedvale Avenue W. 2nd Floor

Guelph, Ontario N1H 1C3

Phone: 519.654.9157 ext 5666

Email: Jim.gardiner@meridiancu.ca

Website: www.meridiancu.ca

SPEAKER'S BOOKLET

David Gardner



David Gardner is a senior occupational hygiene and safety consultant and National OH&S Practice Leader with Pinchin Ltd. With over 25 years' experience as an occupational hygienist and general health and safety practitioner, David has extensive experience in environmental, health and safety (EH&S) auditing (especially regulatory compliance) and EHS management system development and review. He is an Ontario Ministry of Environment recognized toxicologist.

David's unique set of educational credentials, including a Master of Science (Health Sciences); a Master of Chemical Engineering (Occupational Hygiene); and a Master in Business Administration, make him eminently qualified to work across many fields and disciplines. He is a Canadian Certified Safety Professional (CRSP) and a Registered Occupational Hygienist (ROH). He holds a Master of Engineering for Occupational Hygiene at the University of Toronto as well as a Master of Science in Health Behaviour at the University of Waterloo.

DAVID GARDNER

Pinchin Ltd.

50 Wellington Street E., Suite 200

Toronto, Ontario M5E 1C8

Phone: 416.368.6555

Email: jbarinque@pinchin.com

Website: www.pinchin.com

SPEAKER'S BOOKLET

Duncan W. Glaholt



Duncan W. Glaholt, is the founder and a partner of the leading and nationally recognized construction law firm of Glaholt LLP, consistently peer rated as one of Canada's most highly recommended mid-sized construction law practices.

Mr. Glaholt is the recipient of the 2014 OBA Award of Excellence in Construction Law. Mr. Glaholt has been named one of Canada's leading lawyers in the Construction Law category in the Lexpert/American Lawyer Media publication "Leading 500 Lawyers in Canada" in each year in which that category appeared in publication.

Mr. Glaholt has maintained Martindale & Hubble's highest possible AV rating for many years. He is certified by the Law Society of Upper Canada as a Specialist in Construction Law.

DUNCAN W. GLAHOLT

Glaholt LLP

800-141 Adelaide Street West

Toronto, Ontario M5H 3L5

Phone: 416.368.8280

Email: duncanglaholt@glaholt.com

Website: www.glaholt.com

SPEAKER'S BOOKLET

George Gritziotis



George Gritziotis joined the Ministry of Labour in October 2011 as Ontario's first Chief Prevention Officer (CPO) and Associate Deputy Minister.

As CPO, Mr. Gritziotis has been working to prevent and eliminate work-related injury, illness, and fatalities. He is leading several strategic initiatives to improve the health and safety of Ontario workers. These include the implementation of the province's first Integrated Occupational Health and Safety Strategy, the Mining Health, Safety and Prevention Review, mandatory health and safety awareness training, and standards for working at heights. He is also responsible for the oversight of funding to the Health and Safety Associations and occupational health and safety research grants.

GEORGE GRITZIOTIS

Ontario Ministry of Labour
400 University Avenue, 14th floor
Toronto Ontario M7A 1T7

Phone: 416.212.3960

Email: george.gritziotis@ontario.ca

Website: www.labour.gov.on.ca

SPEAKER'S BOOKLET

Patrick M.R. Groom



Designated by the Law Society of Upper Canada as a Certified Specialist (Labour Law), Patrick has more than 20 years of labour relations experience in a wide variety of roles, with particular expertise in construction labour relations.

Patrick is President of the Board of Directors for the Matthew-John Day Care Centre of Toronto, as well as a member of the Thomas Moore Lawyers' Guild, Ontario Bar Association (Labour & Employment, Constitutional, Civil Liberties and Human Rights, and Construction Law), Canadian Bar Association and Law Society of Upper Canada.

Patrick obtained his Juris Doctor from the University of Western Ontario after receiving his B.A. (Hons.) in Political Science and Law & Society at York University.

PATRICK M. R. GROOM

SHERRARD KUZZ LLP

250 Yonge Street, Suite 3300

Toronto, Ontario M5B 2L7

Phone: 416.603.0700

Email: pgroom@sherrardkuzz.com

Website: www.sherrardkuzz.com

SPEAKER'S BOOKLET

Jason Hingston



Jason has 8 years of experience in the retail and commercial financial service sector.

He is responsible for the direct management of a diverse lending and deposit portfolio in excess of \$100 million. Jason has 5 years' experience underwriting real estate development and construction financing including subdivision development, low rise and high rise construction programs, commercial/industrial construction and brownfield projects. He has volunteered more than 2 years on the regional grant review committee charged with adjudication of business plans for young entrepreneurs and determination of suitability to receive Government of Ontario grant funding.

JASON HINGSTON

Meridian Credit Union

200 Speedvale Avenue W. 2nd Floor

Guelph, Ontario N1H 1C3

Phone: 519.822.9734 ext. 6113

Email: Jason.hingston@meridiancu.ca

Website: www.meridiancu.ca

SPEAKER'S BOOKLET

Robert Hogue



Robert Hogue is a member of the Macroeconomic and Regional Analysis Group, with RBC Economics Research. He is responsible for providing analysis and forecasts for the Canadian housing market and for the provincial economies. His publications include Housing Trends and Affordability, Provincial Outlook and provincial budget commentaries. In his functions, he is frequently called to comment on the economy both internally within RBC and externally with clients and the media.

Mr. Hogue joined RBC in May 2008 after spending 15 years with another Canadian financial institution as a senior economist specializing in industrial analysis. At the outset of his career, he spent four years as an economist with Ontario Hydro, where he specialized in industrial and macroeconomic analysis. Mr. Hogue holds a Master's degree in economics from Queen's University and a Bachelor's degree from Université de Montréal.

ROBERT HOGUE

Royal Bank of Canada
200 Bay Street, South Tower, 9th floor
Toronto, Ontario M5J 2J5
Phone: 416.974.6192
Email: robert.hogue@rbc.com
Website: www.rbc.com

SPEAKER'S BOOKLET

Catherine Karakatsanis



Award-winning Catherine Karakatsanis, who is also on the board of directors at Morrison Hershfield Group Inc., has successfully moved through a series of roles with extensive engineering and management experience at the employee-owned consulting engineering and management firm.

As COO, she is responsible for domestic and international operations, providing business leadership and overseeing 850 professionals.

CATHERINE KARAKATSANIS

Morrison Hershfield Group Inc.

125 Commerce Valley Dr. W., Suite 300

Toronto, Ontario L3T 7W4

Phone: 416.499.3110

Email: CKarakatsanis@morrisonhershfield.com

Website: morrisonhershfield.com

SPEAKER'S BOOKLET

Mathew Kattapuram



Mathew Kattapuram is Senior Vice President, Strategic Business Development, with oversight of the Strategic Business Development, Corporate Affairs and Marketing groups at Aecon.

Prior to joining Aecon, Mr. Kattapuram was with Infrastructure Ontario as Senior Vice President, Civil Infrastructure, and was responsible for the delivery of Public-Private Partnership projects. During his tenure at Infrastructure Ontario, he was responsible for building the civil and transit delivery teams and the successful procurement of the \$1.3 billion Herb Gray Parkway, and the \$1.0 billion Highway 407 East, both DBFM projects, as well as the Union Pearson Express project.

With nearly 35 years of construction and management experience, Mr. Kattapuram has worked for leading construction firms across Canada including Carillion. Mr. Kattapuram received his Bachelor of Science degree in Civil Engineering from the University of Calgary and completed an executive management program at Aston University, Birmingham, UK.

MATHEW KATTAPURAM

Aecon Construction Group Inc.

20 Carlson Court, Suite 800

Toronto, Ontario M9W 7K6

Phone: 416.297.2600

Email: mkattapuram@aecon.com

Website: www.aecon.com

SPEAKER'S BOOKLET

Norm Keith



Norm Keith is a labour and employment lawyer and specializes in wrongful dismissal, health & safety, fiduciary duty and workers' compensation advice and litigation. He advises clients on a broad range of human resources, human rights, civil rights and workplace risk management matters. He represents clients in courts and tribunals in a broad range of employment litigation including employment standards, privacy law, competing employees, restrictive covenants, human rights complaints, AODA complaints, safety related work refusals, appeals of MOL Orders, Charter applications and Constitutional challenges.

Norm is a trusted advisor to clients in the areas of contract negotiation, license agreements, publishing agreements and collective bargaining. He represents clients in the publishing, visual arts, live theatre production and film industries.

NORM KEITH

Fasken Martineau DuMoulin LLP

333 Bay Street, Suite 2400

Toronto, Ontario M5H 2T6

Phone: 416.868.7824

Email: nkeith@fasken.com

Website: www.fasken.com

SPEAKER'S BOOKLET

Kate Lines



Kate Lines joined the Ontario Provincial Police in 1977. Her early days at work comprised uniform patrol, undercover drugs, fraud and major crimes. In 1991, she completed the FBI's Criminal Profiling Fellowship Program in Quantico, Virginia, the second Canadian to graduate from the program. Kate later became the first female Director of Intelligence Bureau.

Much honored during her thirty-three year policing career, Kate received the Officer of the Order of Merit Medal, Queen's Commission; International Association of Women Police Excellence in Performance Award; Ontario Women in Law Enforcement Excellence in Performance and Team Endeavors Award and Canadian Police Leadership Forum's Police Leader of the Year Award. She is currently a licensed private investigator and has been with ISN since 2012. Kate also acts as a consultant to businesses and police forces and on TV shows such as Rookie Blue and Flashpoint.

KATE LINES

Investigative Solutions Network Inc.
1340 Pickering Parkway, Suite 602
Pickering, Ontario L1V 0C4
Phone: 905.421.0046
Email: klines@isninc.ca
Website: www.isninc.ca

SPEAKER'S BOOKLET

Dylan Mandlsohn



Dylan Mandlsohn is an energetic stand-up comedian who uses his own brilliant comedy to entertain audiences across this globe. Dylan's drug of choice is adrenaline, and his favorite dealer is the audience at his comedy shows.

Experience: Dylan Mandlsohn began his comic career at the young age of seventeen where he performed in front of his high school.

At twenty-one, while attending the University of Windsor, Dylan was nominated by the Canadian Comedy Awards for Funniest New Comedian in Canada.

His appearance at "Yuk Yuk's search for Canada's Funniest New Comic" was screened nationally on CTV and the Comedy Network.

SPEAKER'S BOOKLET

Chris Moran



Chris Moran joined EllisDon Corporation in 2010 as Senior Counsel of the EllisDon group of companies, and has recently taken on a new role as Director of EllisDon Capital Inc. In his current role, Mr. Moran is responsible for all aspects of AFP/P3 projects for EllisDon Capital Inc., including project finance, legal and commercial issues. In his previous role as Senior Legal Counsel for the EllisDon group of companies, he was responsible for all of the legal aspects of EllisDon's business around the world, with a particular emphasis on the development of projects in the AFP/P3 market across Canada. Mr. Moran has been a key member of the EllisDon project team for AFP/ P3 bids and has been instrumental in EllisDon submitting over 20 bids and achieving commercial and financial close on over 10 successful infrastructure projects across Canada.

Mr. Moran is an active member in the Ontario Bar Association, acting as an Executive of the Construction & Infrastructure Law section for a number of years, and sits on the task force of the OGCA in the review of the Ontario Construction Lien Act.

CHRIS MORAN

EllisDon Capital at EllisDon

1004 Middlegate Road, Suite 1000

Mississauga, Ontario L4Y 1M4

Phone: 905.896.8900

Email: cmoran@ellisdon.com

Website: www.ellisdon.com/service/capital

SPEAKER'S BOOKLET

Kevin O'Neill



Kevin O'Neill earned his Bachelor of Engineering (Civil) degree from McGill University in 1986. Kevin is a member of Professional Engineers Ontario, and has been practicing professional engineering since 1988. Kevin has over 30 years of progressively responsible experience in the construction industry as design engineer, site engineer, project manager and business development professional in construction and structural steel settings. Kevin has focused his career on the construction of new commercial, institutional and industrial buildings across North America. Kevin has taken the lead role in numerous assignments in the areas of transportation, tunneling and rail infrastructure.

These particular assignments required review and analysis of significant volumes of information and documentation, with reports to be produced in a very short time period. In addition to his work in claims preparation and defense, Kevin is also the Director – Central Canada for Driver Trett, overseeing the work of the Toronto office.

KEVIN O'NEILL

Driver Trett (Canada) Ltd.

5255 Orbitor Drive, Suite 101

Mississauga, Ontario L4W 5M6

Phone: 905.247.0160 ext 2231

Email: kevin.oneill@drivertrett.com

Website: www.drivertrett.com

SPEAKER'S BOOKLET

Terry Olynyk



As Scrum Master of the Agile mindset at PCL Constructors Canada Inc., Terry is passionate about leading and innovating modern methods of construction to overcome the logistical challenges associated with traditional on-site construction approaches.

As a driver for strategic value creation, PCL's Agile approach brings together offsite fabrication and manufacturing, self-perform work, and strategic procurement. With more than 25 years' experience in the construction industry, and a combined project experience value in excess of \$1 billion, Terry is an innovator skilled at building new business and influencing cultural change by shifting the paradigm of current practices.

Just as Terry forecasted and developed PCL's Renewable Energy business into solar market leader, he is influencing the adoption of a changed mindset in the AEC industry in Ontario.

TERRY OLYNYK

PCL Constructors Canada Inc.
2085 Hurontario Street, Suite 400
Mississauga, Ontario L5A 4G1
Phone: 905. 276.7600
Email tolynyk@pcl.com
Website: www.pcl.com

SPEAKER'S BOOKLET

Steve Panciuk



Steve Panciuk is the National Engineering Professional Lead in Marsh Canada Limited's National Construction Practice. In this role, he specializes in developing and implementing the national strategy for large design firms and single project Errors and Omissions in Canada. Steve also manages Marsh's relationships with several provincial and national engineering associations.

Stephen is a frequent speaker at conferences and annual general meetings for various associations. In addition to being a member of the Association of Consulting Engineering Companies' contracts committee, Steve also sits on the Consulting Engineers of Ontario's Business Resiliency Committee.

STEVE PANCIUK

Marsh Canada Ltd.

Construction & Surety Industry Practice

1130 Morrison Drive, Suite 280

Ottawa, Ontario K2H 9N6

Phone: 613.725.8221

Email: Steve.Panciuk@marsh.com

Website: www.marsh.com

SPEAKER'S BOOKLET

Paul Raboud



Paul Raboud is Vice Chair of Bird Construction Inc. Paul joined Bird Construction in 1984 in the Toronto Office. He progressed through the Company in a variety of positions and was appointed District Manager of the Vancouver Office in 1990. In 2000, he returned to the Corporate Office in Toronto as Executive Vice President. He was appointed President and Chief Operating Officer in March 2006 and in September 2008, President and Chief Executive Officer. In 2010, Paul took up the position of Vice Chair. Paul is a member of the Board of Directors of Bird Construction Inc., Stephenson's Holdings Inc. and SilverSun Homes Limited.

Paul earned a Bachelor of Science in Civil Engineering from the University of Alberta, where he was awarded the gold medal in civil engineering. He also earned a Master of Science in Civil Engineering from the University of Washington and a Master of Business Administration from the University of Alberta.

PAUL RABOUD

Bird Construction

5700 Explorer Drive, Unit 400

Mississauga, Ontario L4W 0C6

Phone: 905.602.4122

Email: paul.raboud@bird.ca

Website: www.bird.ca

SPEAKER'S BOOKLET

Vishal Ramjuss



Vishal has been in the IT/Business solutions for 18+ years, starting out as a consultant for the Bank of Montreal in 1998 and moving on to IBM in 2002 to work with their business partner program focusing on small to medium business. In 2003, he joined the Telus Mobility team, working with their Product Development division. In 2005, he took a senior management role at A Cubed IT Solutions to bring his skills to their enterprise clients as well as provide a new focus on the Small to Medium Business client.

In 2010, he spearheaded the launch of Asterion Media Group, whose key focus is Brand and Online Media Marketing in response to the growth of the Social Media platform. Today he continues his efforts in both avenues as well as developing businesses strategies to support the communities demand for "Real Time Information."

VISHAL RAMJUSS

A Cubed IT Solutions

1530 Albion Rd, PO Box 47600

Etobicoke, Ontario M9V 1B0

Phone: 416.438.2823

Email: vramjuss@acubedit.com

Website: www.acubedit.com

SPEAKER'S BOOKLET

Bruce Reynolds



Bruce Reynolds, FCI Arb, is the chair of the international construction projects group and a partner in the construction group of the Toronto office of Borden Ladner Gervais LLP.

He was recognized as construction lawyer of the year by Who's Who Legal; the directory calls him "one of the best-regarded lawyers internationally - he acts as chair of the firm's international construction projects group and is lauded both for his disputes work and his drafting and negotiation of construction contracts." He focuses his practice on both the contentious and non-contentious aspects of construction, insurance, and surety law. He acted as counsel for the Ontario government to conduct a review of the Construction Lien Act.

BRUCE REYNOLDS

Borden Ladner Gervais LLP
Bay Adelaide Centre, East Tower
22 Adelaide Street West, Suite 3400
Toronto, Ontario M5H 4E3
Phone: 416.367.6255
Email: BReynolds@blg.com
Website: www.blg.com/en

SPEAKER'S BOOKLET

Meri Shepheard



Meri joined the firm in 2002. Her leadership is based on more than 30 years of progressive business and organizational development.

As Vice President, Meri plays a major role in the company's overall performance, leading organizational strategy and setting goals for Newton Group in collaboration with Senior Management. She oversees and assists in shaping the corporate vision and implements strategic moves for the company's continued growth.

Meri is an active member of the construction industry and has strong community involvement. Safety is a primary focus for Ms. Shepheard who champions a safe work environment. Meri is currently on the OGCA Board of Directors.

MERI SHEPHEARD

Vice President

Newton Group Ltd.

41 Massey Road

Guelph, Ontario N1H 7M6

Phone: 519.822.5281

Email: mshepheard@kiwinewton.com

Website: www.kiwinewton.com

SPEAKER'S BOOKLET

Michael Sherrard



Michael Sherrard is the founding member of Sherrard Kuzz LLP.

Recognized as one of Canada's leading employment and labour lawyers by Chambers Global®, Who's Who Legal®, and Lexpert®, Michael is Past Chair of the National Labour and Employment Law Section of the Canadian Bar Association and the Labour Relations Section of the Ontario Bar Association.

He is also the recipient of the Construction Institute of Canada's Chancellor's Award of Excellence, and the University Of New Brunswick Alumni Award Of Distinction. Michael is widely published and speaks on a variety of employment and labour law topics.

MICHAEL SHERRARD

Sherrard Kuzz LLP

250 Yonge Street, Suite 3300

Toronto, Ontario M5B 2L7

Phone: 416.603.6240

Email: msherrard@sherrardkuzz.com

Website: www.sherrardkuzz.com

SPEAKER'S BOOKLET

Jeanette M. Southwood



An award-winning engineer, Jeanette Southwood is Vice-President, Strategy & Partnerships, at Engineers Canada, the national organization of the 12 engineering regulators that license Canada's more than 290,000 members of the engineering profession, where she leads a team focusing on the future of the profession. Prior to joining Engineers Canada, Jeanette led the Canadian Urban Development & Infrastructure Sector and the Global Sustainable Cities teams at a large global consulting firm. A dedicated volunteer with a number of organizations and on several Boards over the years, Jeanette is now a Fellow of Engineers Canada and a Fellow of the Canadian Academy of Engineering, a recipient of the Province of Ontario "Leading Women Building Communities Award," and a Canada's Clean50 honouree. She has received the Ontario Professional Engineers Awards (OPEA) Engineering Excellence Medal and was named one of WXN Canada's Top 100.

JEANETTE M. SOUTHWOOD

Engineers Canada

55 Metcalfe Street, Suite 300

Ottawa, Ontario K1P 6L5

Phone: 877.408.9273

Email: jeanette.southwood@engineerscanada.ca

Website: www.engineerscanada.ca

SPEAKER'S BOOKLET

Prof. John Straube



John Straube, Ph.D., P.Eng., is a Principal at RDH Building Science and RDH Building Science Labs, where he conducts forensic investigations, assists the design of new high performance buildings, and leads research projects in the areas of low-energy building design, building enclosure performance, hydrothermal analysis, and field performance monitoring.

Dr. Straube is also a cross-appointed faculty member in the School of Architecture and the Department of Civil and Environmental Engineering at the University of Waterloo. He was a Principal at Building Science Corporation from 2006 to 2013, and is the author or co-author of over 100 published technical papers, author of the book *High Performance Enclosures* and co-author, with Eric Burnett, of *Building Science for Building Enclosures*. Dr. Straube's leadership as a building scientist and an educator has been recognized with multiple awards, including the Lifetime Achievement Award in Building Science Education from the National Consortium of Housing Research Centers (NCHRC).

JOHN STRAUBE

University of Waterloo & Principal at RDH Building Science
167 Lexington Court, Unit 6
Waterloo, Ontario N2J 4R9

Phone: 416.314.2328 or 519.342.4731

Email: jfstraube@rdh.com

Website: www.johnstraube.com

SPEAKER'S BOOKLET

Dave Tipler



Dave Tipler has been providing structural engineering services to the industry since 1987. After graduating from McMaster University in Hamilton, Ontario, Dave started his career designing building structures mainly in the commercial/retail and residential market sectors at a company called Banerjee Anderson and Associates Inc. In 1997, Dave became a partner in the rebranded company, Banerjee & Associates Limited, and became president of this company after a few years in the partnership. Dave is now working on a new venture, Tipler Industries, an organization dedicated to helping business run better.

Throughout his career, Dave has always taken a keen interest in advancing the use of the technology. In the early 1990s, Dave wrote a suite of apps for AutoCAD, to significantly improve drawings production. In 2008, Dave introduced Revit to Banerjee and Associates, and in 2014, he started implementing 3D Laser scanning technology into his workflows.

DAVE TIPLER

Tipler Industries

Phone: 647.554.3733

Email: Tipler.Industries@gmail.com

SPEAKER'S BOOKLET

Pamela Tolton



Pamela Tolton is now Vice-President and General Manager of the ABA Architects Inc. She has been with ABA for nine years and, in that time, has been the singular force responsible for the establishment and growth of their site planning department. She has also designed and completed many significant Projects such as Wildcraft restaurant and Red Condominium, both in Waterloo.

Since her graduation from Conestoga College in 2005 with an Advanced Diploma in Architecture – Construction Engineering Technology, Pam has added to her credentials LEED Professional Accreditation in 2008, a Project Management Certification from Conestoga College in 2010, a C.E.T. Designation in 2012, and recently completed an accounting course from her alma mater.

PAMELA TOLTON

ABA Architects Inc.

5-564 Weber St. N.

Waterloo Ontario N2L 5C6

Phone: 519.884.2711, ext.224

Email: ptolton@abarchitect.ca

Website: www.abarchitect.ca

SPEAKER'S BOOKLET

Sharon Vogel



Sharon Vogel is National Leader of BLG's Construction Group. She was called to the Ontario Bar in 1993 and has an LLB from the University of Toronto Law School (1991), and in 1996, obtained her LLM from the University of Auckland in New Zealand.

Sharon practices construction and surety law, working primarily on matters involving construction disputes relating to major infrastructure projects including highways, bridges, railways, mines, tunnels, pipelines, and hospitals. She is acting as co-counsel for the Ontario government to conduct a review of the Construction Lien Act.

SHARON VOGEL

Borden Ladner Gervais LLP
Bay Adelaide Centre, East Tower,
22 Adelaide Street West, Suite 3400
Toronto, Ontario M5H 4E3
Phone: 416.367.6148
Email: SVogel@blg.com
Website: www.blg.com/en

SPEAKER'S BOOKLET

Robert Wagner



Robert has been in financial services for over 38 years. He has an extensive expertise in commercial banking, agriculture, small business banking, retail and wealth management. He has also held senior positions with the largest Chartered Bank in Canada throughout Ontario and New Brunswick.

Robert has served 10 years with Meridian Credit Union where he oversees a team of 15 throughout South Western Ontario, specializing in commercial, small business and agricultural banking. He is responsible for a complex lending and deposit portfolio in excess of \$700 Million.

ROBERT WAGNER

Meridian Credit Union

200 Speedvale Avenue W. 2nd Floor

Guelph, Ontario N1H 1C3

Phone: 519-822-9734 ex 6110

Email: Robert.wagner@meridiancu.ca

Website: www.meridiancu.ca

SPEAKER'S BOOKLET

Amma Wakefield



Amma Wakefield is a Professional Engineer with industry and research experience in pavement and materials engineering. She has worked for Lafarge Canada as a Product Development specialist, and for Miller Paving Limited as the Manager of Materials Research and Design Lab, designing Hot Mix Asphalt for hot mix asphalt plants across Ontario.

Amma joined Aecon almost a year ago as Manager of Quality Design Build Projects, and is also pursuing a PhD in Civil and Environmental Engineering at the University of Waterloo. She enjoys weight-lifting with her husband, and bike riding with her curious 5-year son. Amma loves sharing the beauty in construction and engineering, especially to young engineers and technicians about the value of quality control and testing accuracy.

AMMA WAKEFIELD

Aecon Group Inc.

20 Carlson Court

Etobicoke, Ontario M9W 7K6

Phone: 416.293.7004

Email: ammaw@amecorp.ca

Website: <http://www.aecon.com/>

SPEAKER'S BOOKLET

Stephanie Wallace



Stephanie Wallace has been with the Canadian Construction Association's Gold Seal Program since 1998.

She began as the assistant to the director of administration and has risen to the post of Program Manager.

Stephanie's expertise lies in program development, guideline review and customer service.

STEPHANIE WALLACE

Canadian Construction Association

1900-275 rue Slater Street

Ottawa, Ontario K1P 5H9

Phone: 613.236.9455

Email: stephanie@cca-acc.com

Website: www.goldsealcertification.com

SPEAKER'S BOOKLET

Brian Watkinson



Architect Brian Watkinson leads *Strategies 4 Impact!*, a professional service firm he established over 10 years ago to deliver highly-valued strategic advice and support to businesses in the design and construction sector, their clients and their associations.

Brian is widely-recognized as an expert facilitator. He works with clients in the private and public sector to build and maintain collaborative, constructive teams that help them achieve and exceed their objectives. *Strategies 4 Impact!* facilitates private sector businesses in developing their unique strategic and business plans - critical to survival and profitability in our rapidly-changing marketplace.

A well-known speaker, writer and strategist, he is regularly invited to appear at conferences and events to share his unique knowledge and perspective on the design-development-construction sector and its future.

BRIAN WATKINSON

Strategies 4 Impact! Inc.

54 Loring Crescent

Unionville, Ontario L3R 0G2

Phone: 416.409.7393

Email: brian@strategies4impact.com

Website: www.strategies4impact.com

SPEAKER'S BOOKLET

Howard Wise



Howard Wise is a partner at Goodmans. He specializes in the areas of construction law and commercial litigation.

Howard is retained as counsel by owners, general contractors, subcontractors, material suppliers and lenders in large construction disputes, including construction liens, contract claims and negligence claims.

He is a frequent lecturer to both legal and industry-based associations on various topics relating to construction law, including design build contracts, bidding and tendering, and construction liens.

HOWARD WISE

Goodmans LLP

BAC - 333 Bay Street, Suite 3400

Toronto, Ontario M5H 2S7

Phone: 416.597.5153

Email: hwise@goodmans.ca

Website: www.goodmans.ca

SPEAKER'S BOOKLET

Leo You



Leo is the founder of a startup company called Flexo.

In this role, Leo leads a team in the development of new and innovative ways to reduce workplace injury. A big believer in constant improvement, Leo strives to use technical innovations in wearable technology to solve real world issues.

Leo is currently a 4th year electrical engineering student at the University of Waterloo.

LEO YOU

Flexo Safety Innovation

151 Charles Street

Kitchener, Ontario N2G 1H6

Phone: 832.270.3999

Email: flex.canada@gmail.com

SPEAKER'S BOOKLET

Andrew Younghusband



Andrew was born and raised in St. John's, Newfoundland and has worked in virtually every entertainment media: film, stage, radio, print and television. He began acting on stage at the age of fifteen. By the time he was nineteen, he landed his first role in the motion picture *Understanding Bliss*. He later branched out in various series like *The Outer Limits* and *Black Harbour*.

His most notable works are the reality/educational series *Canada's Worst Driver* and *Canada's Worst Handyman*, both of which take the most horrendous examples from Canada's populations as nominated by their family and friends and tries to teach them how to perform these tasks safely, while simultaneously teaching the same skills to the viewers.

Andrew currently lives in Toronto, Ontario and had been nominated in 2005 for a Gemini Award in the category of Best Writing in an Information Program or Series for *Canada's Worst Driver*.

NOTES