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By Email

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Mr. Dennis Cancian
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Dear Gentlemen:

Re: Beyond the Elk Valley Coal case and, the Legalization of Marijuana

I am delighted to report that our intervention supported the Elk Valley Coal company in winning the recent Supreme Court of Canada case. I enclose a copy of my summary of the case, for information and records. I would be delighted to work with you in sending out an appropriate communication to your members about your successful intervention in this case, and next steps in improving their Fitness for Duty policies including alcohol and drug prevention programs, worker education, alcohol and drug testing in the workplace.

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Please feel free to contact me to discuss this matter further.

Yours truly,

FASKEN MARTINEAU DuMOULIN LLP



Norm Keith
NK/ab

cc: *David Frame, Ontario General Contractors Association, david@ogca.ca*